

**Code**                   **THI**  
**Company name**   Electrical Equipment Joint Stock Company  
**Date**                    04/20/2020  
**Subject**                Resolution on the AGM 2020

**Content:**

Electrical Equipment Joint Stock Company announces the Resolution of Annual General Meeting 2020 dated April 18, 2020 with the following contents:

1. Approving the report on the business result in 2019.
2. Approving the report on the BOD activities in 2019 and plan for 2020.
3. Approving the audited financial statements in 2019.
4. Approving the plan for the profit distribution in 2019:

No.	Content	Amount (VND)
<b>I</b>	<b>Undistributed profit</b>	<b>407,915,869,099</b>
	- Profit after tax of 2019	156,083,083,568
	- Remaining profit	251,832,785,531
<b>II</b>	<b>Profit distribution in 2019</b>	<b>114,682,492,492</b>
1	To pay cash dividend for 2019 with 25% (2,500 dongs/share) – The company paid 15% according to the Board resolution No.15 dated October 28, 2019.	110,000,000,000
2	Reward and Welfare fund (3% profit after tax)	4,682,492,492
3	Bonus fund to the Executive Board (2019 plan is not profitable)	-
<b>III</b>	<b>Remaining profit to transfer to 2020</b>	<b>293,233,376,607</b>

5. Approving the business plan in 2020, the remuneration of the BOD and bonus fund of the Executive Board in 2020:

No.	Content	Amount (VND)
1	Total revenue	3,054,000,000,000
2	Profit before tax	162,750,000,000
3	To pay dividend	25%
4	Remuneration of BOD	960,000,000
5	Bonus fund of the Executive Board	Maximum 20% if the business plan exceeds

6. Approving the selection of one of the three auditors for the financial statements in 2020:
  - Deloitte Vietnam Com Ltd;
  - Ernst & Young Vietnam Com Ltd;
  - KPMG Com Ltd.
7. Approving the report on the transaction contract between Gelex and related companies.